**Data dictionary**

work\_year: The year during which the salary was paid.

experience\_level: The experience level in the job during the year with the following possible values:  
EN: Entry-level / Junior  
MI: Mid-level / Intermediate  
SE: Senior-level / Expert  
EX: Executive-level / Director

employment\_type: The type of employment for the role:  
PT: Part-time  
FT: Full-time  
CT: Contract  
FL: Freelance

job\_title: The role worked in during the year.  
salary: The total gross salary amount paid.

salary\_in\_usd: The salary in USD (FX rate divided by avg. USD rate for the respective year via fxdata.foorilla.com).

employee\_residence: Employee's primary country of residence in during the work year as an ISO 3166 country code.

remote\_ratio: The overall amount of work done remotely, possible values are as follows:  
0: No remote work (less than 20%)  
50: Partially remote  
100: Fully remote (more than 80%)

company\_location: The country of the employer's main office or contracting branch as an ISO 3166 country code.

company\_size: The average number of people that worked for the company during the year:  
S: less than 50 employees (small)  
M: 50 to 250 employees (medium)  
L: more than 250 employees (large)

**Analysis Questions**

1. Top ten earnings by job title

2. Bottom ten earnings by job title

3. Employment Type Vs Salary

4. Earnings by Company size

5. Company location Vs Salary

6. Company location Vs Size Vs Salary

7. Job title Vs Company Size Vs Salary

8. Job title Vs Earnings per Year

9. Earnings by Experience Level